



Corporate Social Responsibility 2011 Report

Making
A Positive
Difference



www.equate.com



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For information on our CSR initiatives, kindly contact
EQUATE - Corporate Communications Department

Telephone: +965 189-8888
Fax: +965 2576-5684

www.equate.com



President & CEO Message

Throughout 2011, EQUATE continued to provide its utmost contribution to the community at large. Our CSR initiatives stretch across the various social and economic sectors enabling us to share our success with the community in line with our objectives of 'making a positive difference.'

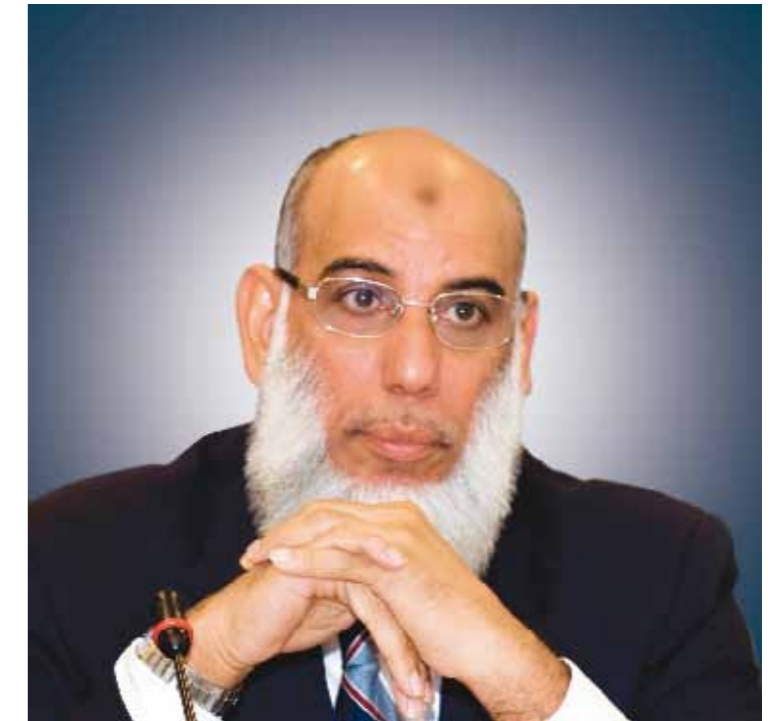
At EQUATE, we understand and recognize the importance of acting socially responsibly as well as supporting the community in which we serve. This is a core part of our values and principles, which we have embedded as part of our overall business strategy and is a key enabler that contributes to our ongoing success and continued growth.

Though we are in the business of manufacturing petrochemicals, our objective and goals go beyond that. We also measure success in terms of the difference that we make in the community that we serve in and to the people in it... we strive to make a positive change.

At EQUATE, we have established a culture of corporate citizenship throughout our operations which is driven by our CSR framework. This framework defines the various areas that we look to support and provides a scope that not only supports our organizational values but also our vision.

Over the last decade or so, there has been increased interest from numerous organizations in Kuwait to play an active role in CSR through various isolated and joint programs. We have and continue to look for sustainable, valuable and beneficial collaboration with private and public organizations to work together on taking issues that may exist today and working on creating a better future for individuals as well as the nation as a whole.

As an active member of the community, we undertake to continuously strive to make a positive difference in the community. Our 2011 CSR Report demonstrates and



highlights the various areas and activities that we have participated in and how we have endeavored to give back to the community and our people. We continue to be innovative and seek new initiatives and ideas to further contribute across many causes, and we remain focused on our vision of being a value-based organization committed to achieving our goals through the use of best business practices. It is our belief that by identifying the core principles for which we stand, we are better able to align our business activities in the context of these principles.

Finally, I would like to present my utmost appreciation to all those who have collaborated with us for their support, contribution as well as the commitment and dedication of our stakeholders.

Mohammad Husain

**President & CEO
EQUATE Petrochemical Company**



CSR Framework

The CSR framework is designed primarily to align the company's goals and strategy to the corporate social responsibility programs and activities undertaken. It builds a foundation for decision making and enables better planning, project management and measurement. In essence, it is the roadmap for CSR with a clear medium to long term vision and is divided into 4 areas:





Environment



Plastic...Fantastic

As a manufacturer of a basic material used in plastic products, EQUATE took upon itself the task of enlightening people about the benefits, proper use, recycling and production of plastics. "Plastic...Fantastic" was the slogan for the company's Plastic Awareness Program, which utilized seminars, presentations and multimedia tools to achieve its objective.

The campaign took place at shopping malls, universities, grade schools and other venues to show people the making, diverse uses and great benefits of plastic in our lives and that plastics in general are environmentally friendly products when utilized properly.



EQUATE and Responsible Care

Responsible Care is a voluntary initiative of the global chemical industry to safely handle products from their inception in the research laboratory, through manufacture and distribution, to ultimate reuse, recycle and disposal, and to involve the public in our decision-making processes.

Responsible Care is taking leading chemical companies above and beyond their prior accomplishments, to achieve even higher standards of performance and generate greater value for their businesses.

Bringing this important initiative to the Gulf and the Middle East region was a commitment that EQUATE has made as its personal goal to achieve.

Responsible Care promotes sustainable development, with due care for future generations. It brings future benefits to all those who interact with EQUATE and the society we operate in while maintaining mutual transparency with our stakeholders.



الرعاية المسئولة
التزامنا نحو الاستدامة
RESPONSIBLE CARE®
OUR COMMITMENT TO SUSTAINABILITY

As a Responsible Care partner and as a member of the Gulf Petrochemicals and Chemicals Association (GPCA), EQUATE is committed to:

1. Adopting Global Responsible Care Core Principles.
2. Implementing Fundamental Features of GPCA Responsible Care Programs.
3. Committing to Advancing Sustainable Development.
4. Continuously Improving and Reporting Performance.
5. Enhancing the Management of Chemical Products Worldwide – Product Stewardship.
6. Championing and Facilitating the Extension of Responsible Care along the Chemical Industry's Value Chain.
7. Actively Supporting GPCA and Global Responsible Care Governance Processes.
8. Addressing Stakeholder Expectations about Chemical Industry Activities and Products.
9. Providing Appropriate Resources to Effectively Implement Responsible Care.

At EQUATE, we manufacture products that are aimed at making people's lives better. That is why maintaining the highest levels of quality and world-class standards are very

important to us. We are committed to our values and strive for excellence in all we do... not only in the business that we are in, but even more importantly, to the communities in which we serve.

At EQUATE, we continue to lend our utmost support to our people, our communities and the environment around us.



trochemical Company

' **FIRST**
Organization

Responsible Care 14001
Certification & Accreditation





Environmental Initiatives

Environmental Excellence

To achieve Environment, Health & Safety excellence, EQUATE has developed its own set of relevant programs, objectives and goals which are regularly tracked and reported. These programs are not only related to business efficiency, they are also relevant to the employee and the total community's health, safety and pollution prevention, as well as preserving valuable natural resources.

EQUATE's plant area fosters a number of units to meet the highest levels of environmental measures.

Such state-of-the-art facilities include Kuwait's first and only seawater cooling towers that enable EQUATE efficiently conserve the Gulf marine environment. Additionally, EQUATE initiated Kuwait's First Green Carbon Project that will serve in carbon dioxide emission reduction and capture to further protect the environment and utilize this gas in industrial development through different day-to-day uses.





Environmental Initiatives

Reducing Wastewater

Benefiting from acquired experience and training, EQUATE has strategically devised and successfully implemented a project to reduce wastewater generation from the company's facilities.

EQUATE also adopts several environmental procedures to protect against any impact, adverse or minor, on the air, water and land. The environmental procedures govern emissions, waste and water.

Last but not least, EQUATE has launched the Middle East's Plant Water Recycle Project, which will play a critical role in conserving valuable water resources and adding to energy consumption savings.

Furthermore, the project will lead to reusing plant water in various industrial operations and irrigation of plants around EQUATE's production facilities.

Conserving Water and Energy

EQUATE has embarked on implementing an effective and sustainable Energy & Water Conservation Program.

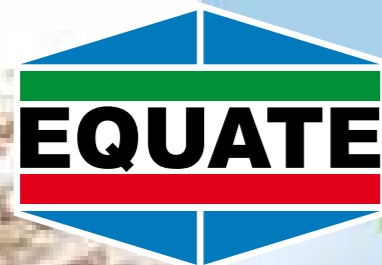
Energy reduction, which includes decreasing electrical consumption and solar energy lights, has been a major objective for the past few years and efforts were aimed at reaching this goal to preserve the environment and prevent depletion of natural resources.

These efforts were greatly appreciated by the Kuwaiti government.

The Ministry of Electricity and Water expressed utmost appreciation for EQUATE's role in preserving these resources.



The Plant Water Recycle Project



recycling water supports life

Our Plant Water Recycle Project: Recycling 245 million gallons of water a year. This is part of our commitment towards Kuwait, its people and to safeguard the environment.
www.equate.com

EQUATE and EPA - Partners in Safeguarding Kuwait's Environment

EQUATE Petrochemical Company announced its sponsorship of the Environmental Month organized by Environment Public Authority (EPA) in cooperation with Edara Group.

EQUATE and EPA enjoy an overall partnership aimed at safeguarding Kuwait's environment and preserving it through tangible efforts that consider all short and long term environmental demands in accordance with sustainability objectives.

To accomplish such a thing, EQUATE has launched several world-class initiatives that showcase its environmental excellence, such as the Middle East's first Plant Water Recycle Project; Kuwait's first CO2 Recovery and re-use project; as well as Kuwait's first Sweater Cooling Towers; and other projects that prove EQUATE as a truly caring pioneer in industrial and environmental fields within and outside Kuwait.



Sheikh Ahmad Al-Fahad Lauds EQUATE's Environmental Role

EQUATE's world-class environmental initiatives received the lauding and appreciation of former Deputy Prime Minister for Economic Affairs, State Minister for Development and State Minister for Housing Affairs Sheikh Ahmad Fahad Al-Ahmad Al-Sabah.

During Sheikh Ahmad's patronage of "Our Motto is Green" exhibition organized by Environment Public Authority (EPA), EQUATE VP Technical Services Mohammad Al-Benali delivered a brief regarding EQUATE's environmental initiatives, such as the Middle East's first Plant Water Recycle Project, as well as Kuwait's first Green Carbon recovery and re-use project.

Al-Benali added that such initiatives are an extension of EQUATE's Corporate Social Responsibility (CSR) Program aimed at Kuwait's overall sustainability through focusing on major issues, such as the environmental, health, education and other relevant fields.

For his part, Director-General of EPA Dr. Salah Al-Mudh'hi noted EQUATE's immense contribution to protecting Kuwait's environment and preserving its natural resources.



EQUATE Showcases Environmental Initiatives At Schools

EQUATE showcased its world-class environmental initiatives and activities at schools.

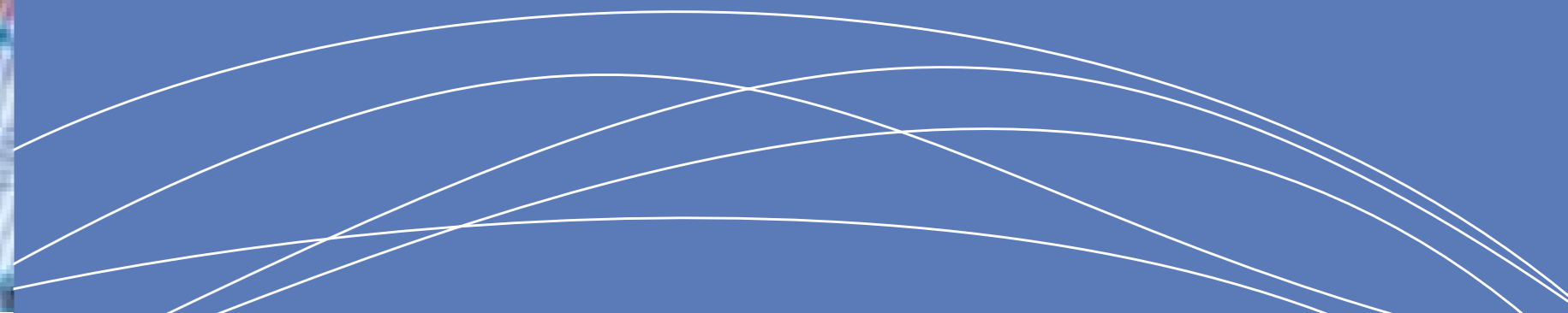
Under the patronage of Governor Lieutenant-General (retired) Abdulhamid Al-Hajji, the event was attended by several Ministry of Education officials and administrators of the governorate's schools who were acquainted with EQUATE's environmental efforts aimed at the overall sustainability of Kuwait.

During the event, EQUATE employees highlighted the company's environmental initiatives, especially the Middle East's first Plant Water Recycle Project and Kuwait's first CO2 capture and re-use Project.





Health



Stay Normal

Being a major cause of heart diseases and strokes, hypertension was also on EQUATE's public awareness efforts.

With the launch of EQUATE Awareness Campaign for Hypertension (Stay Normal), the company and the Ministry of Health joined efforts to tackle such a challenging issue.

With the participation of EQUATE employees, physicians and medical staff, the campaign toured public and private venues throughout Kuwait with messages pertaining to the avoidance and treatment of this "Silent Killer."



Stay Normal 2

Through EQUATE's Awareness Campaign for Diabetes (Stay Normal), EQUATE hosted open days to spread overall awareness about this health disorder.

As an extension of EQUATE's 2010 Stay Normal for Hypertension, Stay Normal for Diabetes is aimed at creating overall community awareness regarding this illness which affects over 33% of persons within the society. This campaign is part of EQUATE's ongoing efforts to share overall success with the community through advocating sustainability within the entire State of Kuwait by creating overall awareness on such a critical matter.

Being in cooperation with the Ministry of Health (MOH), this campaign is aimed at directing the attention of male and female adults in Kuwait, citizens and expatriates alike, to the importance of periodically monitoring their blood sugar levels to avoid complications relevant to diabetes through proper medical advice and healthy lifestyle.

In cooperation with MOH staff, EQUATE employees welcomed all patrons who were interested in getting tested for this illness and learn methods to properly handle it through healthy diet, regular exercise and periodic checking. A total of over 1500 persons were tested and received proper medical advice at the three malls.

Stay Normal is part of EQUATE's CSR efforts which have so far included Breast Cancer Awareness Campaign (Keep Your Life Rosy), EQUATE Plastic Awareness Campaign (Plastic ... Fantastic), EQUATE's Initiative for a Healthy Society (Lighten Up), EQUATE Awareness Campaign for Hypertension (Stay Normal), as well as a number of scientific, industrial and academic endeavors with several organizations within and outside Kuwait.

Stay Normal hosted activities at malls, social gatherings (Dewaneyas) and other venues throughout Kuwait.



Keep Your Life Rosy

Realizing the need to tackle serious health issues, EQUATE launched its own Breast Cancer Awareness Program which was themed "Keep Your Life Rosy."

Done in collaboration with the Ministry of Health and Kuwait Society for Oncology, the drive was aimed at promoting breast cancer self-examination and early detection through direct involvement with the public.

The campaign toured about 20 schools and held many events at shopping centers, which enabled it to interact with over 4,000 females who were informed about the dangers of such a disease that poses quite a threat to the lives of many women throughout the world.



Blood Drive

In support of Kuwait Central Blood Bank, EQUATE annually organizes a number of blood drives where employees can contribute to this noble cause.

Such events have been a success in terms of participants, as well as blood donations provided to the Bank, which has expressed considerable admiration for such a commitment to giving and sharing with others.



7th Conference on Insulin Pump & Diabetes

Diabetes is a major health hazard in Kuwait and affects alarming numbers of people, including youth and children.

EQUATE gives much importance to the fight against diabetes as part of its commitment to the society. The 7th Conference on Insulin Pump and Diabetes was a fulfillment of this commitment and social responsibility.



EQUATE Sponsors World Anti-Drug Day

EQUATE sponsored the World Anti-Drug Day Celebration.

During the World Anti-Drug Day Celebration, EQUATE was recognized for its support of the committee's various efforts and its exemplary role in ensuring overall sustainability throughout Kuwait.

EQUATE's sponsorship of this celebration stems from its sharing success philosophy with the community as part of its continuous efforts to create community awareness in various fields through the company's Corporate Social Responsibility strategy addressing various educational, health, awareness and environmental issues.



EQUATE Sponsors Gulf Occupational Health Conference

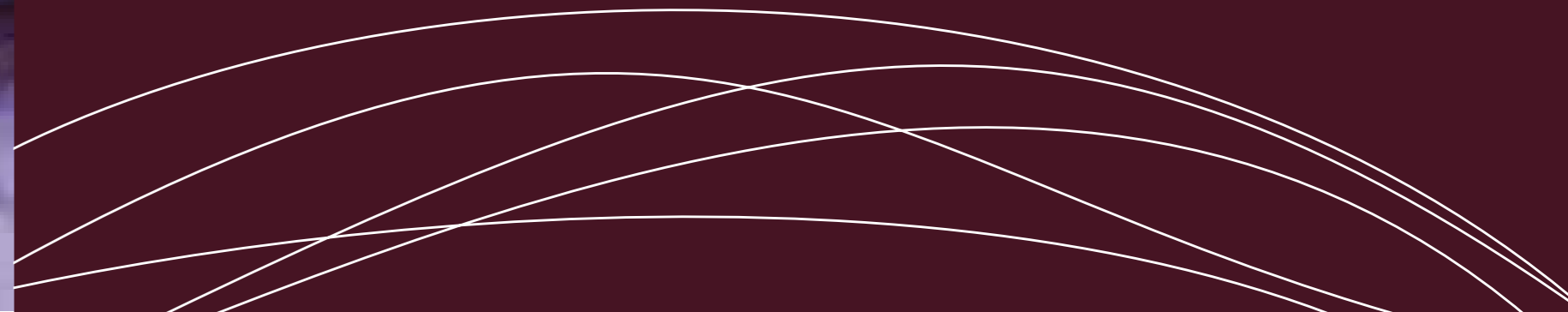
EQUATE's participation in the 4th Gulf Occupational Health & Safety Conference is part of its ongoing Corporate Social Responsibility (CSR) initiatives aimed at overall sustainability in Kuwait and beyond.

EQUATE's CSR efforts have included launching a number of health awareness campaigns that addressed a number of issues, such as breast cancer, obesity and hypertension, as well as supporting medical institutions through various means.





Education



Scientific Research & Studies

Kuwait Institute for Scientific Research (KISR)

EQUATE signed a memorandum of understanding with KISR to provide research and technical advice to EQUATE.

The memorandum aims at encouraging cooperation with high-standard local research partners and diversifying final product usage. The agreement falls in line with EQUATE's CSR vision of encouraging development and scientific research in Kuwait especially in the field of petrochemicals.



Scientific Research & Studies

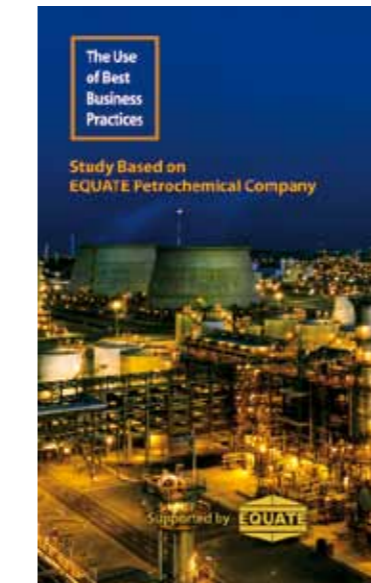
Joint Publication and Case Study with Kuwait University

The Center of Excellence in the Faculty of Administrative Sciences at Kuwait University worked closely with EQUATE as well as students and researchers to put together an analytical study of the strategies and management of total quality and the efficiency of the economic performance of EQUATE Petrochemical Company.

The publication and study is being utilized as a study guide by students at the university and as an aid to further studies.

Education and development

To further strengthen collaboration with the College of Business Administration at Kuwait University, EQUATE sponsored the funding and establishing of the faculty's state-of-the-art Center for Management & Marketing Research.



In addition, EQUATE launched two annual scholarship programs in cooperation with the Ministry of Higher Education, with one of the programs directed at high school graduates, while the other program targets qualified EQUATE employees who wish to pursue university degrees.

EQUATE, in association with Honeywell, fully funded and sponsored Kuwait University's College of Engineering & Petroleum "EQUATE's Chemical Engineering Design Labs," which are the first of their kind at Kuwaiti universities. The two labs (one for males and the other for females), aim to offer students and faculty members the facility to develop and conduct chemical engineering designs through specialized software applications.



EQUATE Sponsors NUKS USA 2011

EQUATE sponsored the 28th annual conference of the National Union of the Kuwaiti Students (NUKS) – USA Branch, which was held under the patronage of His Highness the Prime Minister.

As an avid supporter of Kuwaiti human resources, EQUATE's sponsorship of this event was aimed at attracting the most distinguished national human resources who have the desire and competency to be part of Kuwait's emerging private sector.

With Kuwaitis forming over 50% of its workforce, EQUATE's strategy of recruiting competent Kuwaiti human resources plays a role in supporting the nation's development plan of ensuring the growth and development of the private sector, which is only possible through the efforts of dedicated Kuwaitis.

In support of Kuwaiti youth, EQUATE has forged strong ties with Kuwait University, the Public Authority for Applied Education & Training (PAAET), the Manpower and Government Restructuring Program (MGRP), as well as other organizations to ensure attracting Kuwait's human resources to join EQUATE as a main component of Kuwait's private sector.

The conference, held in Beverly Hills, USA, was attended by over 2000 delegates and His Highness the Prime Minister was represented by Kuwait's Ambassador to the US Sheikh Salem Al-Sabah.



EQUATE and Honeywell Sponsor College of Engineering Computer Lab

EQUATE, Honeywell and Kuwait University's College of Engineering & Petroleum inaugurated the EQUATE Chemical Engineering Labs, which are the first of their kind at Kuwaiti universities.

The two labs (one for males and the other for females), fully funded and sponsored by EQUATE and Honeywell, aim to offer valued students and faculty members the facility to develop and conduct chemical engineering designs through specialized software applications. Students will receive training in this regard, which will serve as an important resource based on their academic requirements.

During the labs' official inauguration, the college's Dean Dr. Taher Al-Sahhaf expressed "Utmost appreciation and gratitude to EQUATE and Honeywell for sponsoring these facilities which support the university and will serve a number of academic requirements."

EQUATE has always been a true supporter of the college's endeavors and we hope such cooperation will further develop and flourish.

These labs are an extension of a partnership and ongoing strong collaboration between EQUATE and other academic institutes, such as the college which has been playing a major role in Kuwait's educational and scientific research development. In 2008, EQUATE signed an agreement with the college to streamline cooperation in relevant academic, industrial and administrative affairs.

EQUATE's sponsorship and funding of these labs are part of its CSR Program aimed at sharing success with the community to forge partnerships for overall sustainability within the Kuwaiti society and in the community. This program covers various segments and includes scientific, health, academic and professional development.



EQUATE Honors Scholarship Students

EQUATE hosted a ceremony to honor the recipients of its university scholarships supervised by the Ministry of Higher Education (MOHE).

As EQUATE is the first private Kuwaiti company to launch such a partnership with MOHE, the two university scholarship programs launched by EQUATE so far sponsor over 30 male and female students continuing their education in the United States in a number of majors aimed at supporting Kuwait's academic efforts.

That the first scholarship program specifically targets EQUATE's Kuwaiti employees who meet a set criteria based on their performance at the company, while the other program was developed for Kuwaiti high school graduates wishing to pursue undergraduate university degrees.

On his part, MOHE's Assistant Undersecretary for Scholarship Affairs and Culture Relations Rashed Al-Nuwaihedh expressed utmost appreciation and gratitude for EQUATE's unwavering support to overall academic efforts within and outside Kuwait.



EQUATE Sponsors KISR's Summer Training

EQUATE sponsored for the fourth consecutive year the summer training program of Kuwait Institute for Scientific Research (KISR) for high school and university students.

EQUATE said the 34th training course titled "Chemistry in Our Lives" included the participation of over 100 high school and university students who participated in scientific activities in biological sciences, chemistry, genetics and water resources.





Human Resources



Investing in People

Having acknowledged that people, with their competencies and commitment, are the primary asset at any organization, EQUATE pays great attention to investing in human assets to safeguard its overall sustainability.

As part of its eye on people philosophy, EQUATE continuously strives to boost its human resources by implementing the best motivation and training tools, which include:

- Training and development activities
- Knowledge transfer
- Benchmarking world class standards
- Benefits and development programs
- Participation in various career fairs to attract qualified employees

Through this strategy, EQUATE has an extremely qualified workforce, with Kuwaiti nationals comprising an average of over 55%. At the same time, EQUATE has become quite a diversified melting pot as its world-class workforce include more than 20 nationalities from around the world.

In addition, EQUATE has also forged a solid partnership with the Manpower and Government Restructuring Program to recruit qualified Kuwaitis interested in starting their own private sector career.

Furthermore, EQUATE has an especially designed internship program for Kuwaiti nationals and children of EQUATE employees aspiring to boost their academic aspirations with solid professional experience.



KU College of Engineering & Petroleum Recruitment Exhibition

Since employment of the youth is an important objective of EQUATE's social responsibility it participated in the recruitment exhibition of Kuwait university college of Engineering & Petroleum.

EQUATE regularly conducts recruitments at Kuwait's college campuses to employ youth and pave the way for a bright tomorrow.



EQUATE Recognized by Kuwait Society of Engineers of Engineers

EQUATE was recognized by the Kuwait Society of Engineers (KSE) in appreciation of its pioneering role in supporting and developing Kuwaiti engineers.

On the sidelines of KSE's 50th anniversary celebration, KSE Board Chairman Hussam Al-Kharafi extended recognition to EQUATE for its positive contribution to the society's various activities, including conferences, seminars, the national energy conservation project (Tarsheed), as well as other relevant matters, such as recruiting many fresh graduates and experienced Kuwaiti engineers with some of them holding leading posts at EQUATE.





Employee & Family Events



EQUATE Honors Educational Achievements of Employees' Children

EQUATE hosted a ceremony to honor the educational achievements of over 90 of its employees' children.

EQUATE devotes great attention to addressing and interacting with employees and their families within a social context in appreciation of their role in the company's success.

Such educational achievements by the employees' children are sources of pride to everyone at EQUATE which is a diverse family that groups employees hailing from over 25 countries across the globe.

In line with its Sharing Success philosophy with all stakeholders, EQUATE hosts numerous activities for its employees and their families, which include Open Days, Gergean, Ghabqa, athletic competitions and others.



**Academic
Achievement
AWARDS
2011**



EQUATE Celebrates Responsible Care Achievements

EQUATE hosted a grand ceremony to celebrate and commend the contribution of its employees to be the first company in Kuwait to obtain the Responsible Care (RC) accreditation and certification.

With the attendance of EQUATE board members and several petrochemical leaders from within and outside Kuwait, the celebration, themed “We Care,” included awarding distinguished contributions to RC global principles by EQUATE employees and departments.

The awards included two main categories relevant to a number of industrial and environmental matters that reflect EQUATE’s overall commitment to sustaining and preserving the environment as a whole for the mutual benefit of all relevant stakeholders.

EQUATE recognized individuals and departments for demonstrating the true spirit and dedication of being RC ambassadors. The awards that were presented are testimony of their achievements and remarkable contribution in support of RC as embodied by EQUATE.

Responsible Care is a voluntary initiative of the global chemical industry to safely handle products from their inception in the research laboratory, through manufacture and distribution, to ultimate reuse, recycle and disposal, and to involve the public in its decision-making processes.





Other Sponsorships



The Second Int'l Fire & Safety Conference & Expo

The safety of our employees is our first priority and exceeds all other concerns.

Toward this end, EQUATE regularly conducts safety expos to update knowledge, share expertise and create awareness in safety issues. We ensure that the outtakes of these conferences are acted upon to the benefit of our people.





EQUATE Sponsors Technological Innovation Exhibition & Conference

EQUATE sponsored the Technological Innovation Exhibition & Conference which was organized by the Tamil Nadu Engineers Forum in Kuwait.

Stemming from its sustainability driven efforts, EQUATE's sponsorship of this event is a manifestation of its Corporate Social Responsibility (CSR) strategy.

Being an avid supporter of innovation and technological advancement, EQUATE devotes great attention to supporting and investing in scientific, educational, health and environmental initiatives through partnerships with several entities.

EQUATE is committed to sharing its success with its workforce, partners, customers, contractors and local communities at all times and in all relevant fields.



EQUATE Sponsors International Industrial Conference

EQUATE sponsored the 6th International Health, Safety, Security and Environmental (HSSE) & Loss Prevention 2011 Conference and Exhibition.

As the proud owner and single operator of one of the world's safest operational complexes, EQUATE's HSSE practices exemplify the company's overall commitment to operational excellence and business innovation.

EQUATE's HSSE track record speaks for itself as it has launched the Middle East's first plant water recycle project, Kuwait's plant CO2 recovery project, as well as numerous international awards, including the Gold Award from the American Society of Safety Engineers (ASSE) as the top Gulf company in HSSE practices for three consecutive years.





Contributions



Contributions

Corporate Contributions

Societal partnerships are effective means for community organizations and companies working towards a common set of benefits. Through that, EQUATE assumed a leading role in improving the quality of life in local communities where our employees and clients live and work.

In light of that and as part of its CSR Program, EQUATE has established a separate Corporate Contributions Program based on a clearly defined policy in accordance with EQUATE's Mission, Vision & Values. To EQUATE, such contributions are not mere donations, they are a multi-lateral sustainability tool that enables the receiving organization to flourish into new dimensions of growth in partnership with EQUATE.



Spirit of Giving

As a major manufacturing company in Kuwait, EQUATE greatly contributes to the activities of the Kuwait Foundation for the Advancement of Science (KFAS). Annually, 1% of EQUATE's annual profits are allocated to enable KFAS to promote technological, scientific, and intellectual development within and outside Kuwait.

Below are some of the projects and institutions that EQUATE has made a contribution to:

- Al-Adan Hospital
- Al-Noor School
- American Women's League
- Centre for Child Evaluation and Teaching (CCET)
- Himam Consortium (Collective Effort to Invest in Youth)
- Ibn Sina Hospital
- Kuwait Association for the Care of Children in Hospital (KAACH)

- Kuwait Chemical Society (KCS)
- Kuwait Center for Autism (KCA)
- Kuwait Dental Association (KDA)
- Kuwait Medical Association (KMA)
- Kuwait Ports Authority (KPA)
- Kuwait Red Crescent Society (KRCS)
- Kuwait Society for Communication and Leadership Skills
- Kuwait Society of Engineers (KSE)
- Kuwait University
- Kuwait Voluntary Work Center (VWC)
- Ministry of Interior
- Mubarak Al-Kabeer Hospital
- National Union of Kuwait Students (NUKS)
- Palliative Care for Cancer Patients and Antismoking Hospital Project
- Public Authority for Applied Education & Training
- Pakistan relief efforts
- Supporting nationalization initiatives in private sector
- Tsunami relief efforts





EQUATE Participates In Somalia Relief Efforts

Embodying its sustainability efforts within and outside Kuwait, EQUATE participated in Somalia relief efforts through a USD 100,000 donation to Kuwait Red Crescent Society (KRCS).

After handing the donation to KRCS Chairman Barjas Al-Barjas, EQUATE Government Liaison Manager Mohammad Gharib Hatem said that such contribution is part of its continuous support to humanitarian initiatives.

While lauding the initiative of His Highness the Amir of Kuwait Sheikh Sabah Al-Ahmad Al-Jaber Al-Sabah to support Somalia, Hatem noted KRCS' role and expertise in such efforts. EQUATE's sustainability driven Corporate Social Responsibility (CSR) strategy addresses critical arising humanitarian matters within Kuwait and beyond.





Awards



Awards and International Standards

CSR relevant awards received by EQUATE

All awards granted to EQUATE are not viewed as rewards, but they are considered sources of encouragement for EQUATE to continue its efforts in boosting and developing the Kuwaiti society through all possible means.

In recognition of its sustainability achievements, EQUATE has earned several prestigious honors, including His Highness the Amir Award for the Best Plant in Kuwait; The Gold Award in Health, Safety, and Environment (HSE) for Gulf private sector companies; The Award for Best Gulf Company in Recruiting Nationals; Arabian Business Best CSR Company Award; Oil & Gas (O&G) Middle East CSR Award; O&G Best Implemented Environmental Program of the Year; Middle East Chemical Week (MECW) Plant of the Year Award; as well as Kuwait's CSR Award in the Industrial and Oil Sector. In addition, EQUATE has received the Highly Commended Best Community Program Award during the First Middle East CSR Award Summit.



ISO Certification

Manifesting its abidance with best business practices in all relevant disciplines, EQUATE is an ISO 9001 and ISO 14001 certified company which has been sustaining its commitment to such standards through overall sound implementation and periodic audits from internationally recognized bodies.



EQUATE Wins Arabian Business' CSR Award

EQUATE emerged as the winner of Arabian Business Best CSR Company Award 2011 in Kuwait.

Being more than a petrochemical producer, EQUATE pays great attention to overall sustainability within and outside Kuwait in all relevant fields, especially educational, medical and environmental matters.



Since establishing EQUATE CSR Program in 2005, EQUATE has launched several world class initiatives, such as the Middle East's first plant water recycle project, Kuwait's first CO2 recovery project and Kuwait's first seawater cooling towers.

EQUATE has established solid partnerships with several bodies within and outside Kuwait which has resulted in various CSR initiatives, including health awareness campaigns, accords with scientific organizations, relief efforts and other relevant matters.

EQUATE is the first Kuwaiti company to receive Responsible Care certification and accreditation which is living proof of our commitment to ensure the wellbeing of all.

EQUATE Wins Middle East's Plant Of The Year 2011 Award

EQUATE earned the Middle East Chemical Week's "Plant of the Year 2011 Award" organized by Petchem Arabia and the UK-based World Refining Association.

This award was granted to EQUATE in recognition for its world-class operational excellence and exemplary environmental contributions. This is an excellent recognition of EQUATE's safe and reliable operations, as well as its environmental contribution.

To achieve Environment, Health & Safety (EH&S) excellence, EQUATE has developed its own set of relevant programs, objectives and goals which are regularly tracked and reported. These programs are not only related to business efficiency, they are also relevant to the employees and the community's overall health, safety and pollution prevention, as well as preserving valuable natural resources.

EQUATE expressed its utmost appreciation and infinite congratulations to EQUATE's employees for their commitment and world-class performance which have made EQUATE a true success at all levels. Earlier in 2011, EQUATE became the first Kuwaiti company to earn the internationally recognized Responsible Care accreditation and certification.



EQUATE Wins Top Middle East Environmental Award

EQUATE received the Best Implemented Environmental Program of the Year 2011 award during the second annual Oil & Gas Middle East Awards ceremony.

Such recognition is a result of EQUATE's overall commitment to all sustainability related issues, such as the environment. For this purpose, EQUATE has launched several initiatives aimed at ensuring the environment's preservation and protection.

These initiatives include Kuwait's first and only seawater cooling towers, Kuwait's first CO2 recovery project, as well as the Middle East's first plant water recycle project. This has enabled EQUATE to manifest its world-class excellence to the judging committee which lauded and commended these unique achievements.

EQUATE expressed utmost appreciation to the award's organizers and their role in recognizing the efforts of EQUATE which has received numerous awards.

The Company does not view this award and others as rewards, they are sources of encouragement to dedicate more efforts into implementing the principles of sustainability to the fullest by continuing EQUATE's Sharing Success philosophy.



For The 3rd Consecutive Year-EQUATE Wins ASSE Award

EQUATE emerged, for the third consecutive year, as the Gold Award winner in the Manufacturing (Hydrocarbon) Category of the prestigious Gulf Cooperation Council (GCC) Health, Safety and Environment (HSE) Excellence Award 2011.

This success that clearly reflects EQUATE's employees commitment and implementation of HSE best practices, that are a core element of our business conduct at all time, as such a thing was only achieved through innovative commitment to execute HSE programs and initiatives, Six Sigma projects and decreasing Recordable Injury Rate (RIR). Through such unwavering commitment, excellence has become a strongly embedded characteristic at EQUATE.

Through unwavering commitment, EQUATE achieved close to 25 Million Safe Work Hours (SWH) in 2010, which is a true World Class record.

To sustain its continuous success, EQUATE launched a number of EH&S initiatives, such as the Middle East's first plant water recycle project, Kuwait's first CO2 recovery project, Kuwait's first seawater cooling towers, an advanced Sulfur Recovery Unit, and an in-house developed Emergency Services System. In addition, EQUATE implements its own unique set of EH&S policies, guidelines and regulations that go beyond what is required by Kuwait's regulatory bodies.

The award is organized by the American Society of Safety Engineers (ASSE) Kuwait Chapter as part of the ASSE Gulf Cooperation Council (GCC) Health, Safety and Environment (HSE) Excellence Awards using top-notch international measures for scoring and valuation.



Ministry Of Electricity & Water Recognizes EQUATE

The Ministry of Electricity and Water recognized EQUATE for its efforts in conserving energy sources through the plants it owns and operates in Kuwait.

During the recognition, the head of the ministry's Oil Sector Conservation Team Iqbal Al-Tayyar noted EQUATE's pioneering and distinguished role in maintaining these resources and its active participation in the Higher Energy Conservation Committee. EQUATE is represented

in the committee by its Government Liaison Manager Mohammad Gharib Hatem.

EQUATE highlighted various initiatives in conserving the consumption of water and electricity, such as launching the Middle East's first plant water recycling project, adding that EQUATE extends unwavering support to the ministry which include providing it with all relevant data and information.



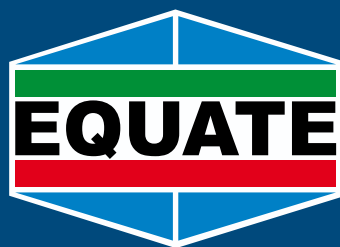
EQUATE Recognized By Int'l Charitable Islamic Organization

EQUATE was recognized for its contribution and generous donation towards supporting The Healthcare Hospital for International Charitable Islamic Organization. This is one of many such activities that EQUATE has initiated under its vast Corporate Social Responsibility framework.

Minister of Health Hilal AlSayer, and the Chairman of International Charitable Islamic Organization presenting a commemorative plaque on behalf of His Highness the Amir to EQUATE's representative Mohammed Hatem.

EQUATE was commended for being one of the major contributors to the project and praised for its ongoing support to the community.





EQUATE Petrochemical Company

EQUATE Petrochemical Company
Olympia Towers, Salmiya, Ras Al-Ard,
Block 2, Salem Al-Mubarak Street,
P.O. Box 4733, Safat 13048, Kuwait.